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ATLP

Work set to start on Hill West new-build





Welcome from our CEO, Richard Gill

May half term is nearly upon us and that means GCSE and A-Level examinations are in full swing and, by the time you read this, SATS will be behind us for another year.

Whilst we know that the results at the end of Year 11 and Year 13 help our students access the next stage of their education, they should not define young people, nor should they mark success or failure.

Sure, as schools we are judged on our outcomes. As school leaders it is what we are challenged on by the inspectorate and by our regulators. Whilst all of us in education recognise their importance, we must remember that exam results do not define people. Education comes in many forms and its most important purpose, arguably, is to help shape well-rounded young people who are confident and able to be active citizens.

Shortly after the return from the half term break comes a very important day in the calendar - National Thank a Teacher Day - when we will celebrate the teachers, support staff, volunteers and many more who all do so much to help our students. Of course, our thanks and praise should not be reserved for one day - we all know that staff across all ATLP schools, and indeed all schools, give tirelessly and unconditionally to serve our children every day.

However, National Thank a Teacher Day is an opportunity to unite our profession, recognise and celebrate the important role played by those who work in our schools.

I wish you all a restful break before we return for the final push this academic year.

Richard Gill CBE - CEO The Arthur Terry Learning Partnership

It's good to talk! John Willmott students create history

John Willmott Headteacher Nicola Gould hailed young history-makers from the school after a second successive victory in the annual Sutton Coldfield Sixth Form Parliamentary Debating contest.

The event, which has been running for more than 20 years, is usually reserved for sixthformers but, since the closure of John Willmott's sixth form, their brilliant Year 11 pupils were allowed to compete.

On the back of their first ever victory in the contest last year, John Willmott were given the honour of hosting the 2024 version and there was further glory for the Sutton Coldfield school when their Year 11s Toby Fisher and Bilal Williams-Jameel took top spot in the Best Debating Team event.

They became the first Year 11 students to triumph in the contest, which featured complex topics including climate change, national service, the location of Parliament and whether Sutton Coldfield should be part of Birmingham.

There was more joy for the ATLP as the Outstanding Debater of the Night award went to Arthur Terry's Charlie O'Neill.

Mrs Gould said:

"I feel overwhelmed. The joy of winning for the second year running is phenomenal.

"It shows the effort we've put into our curriculum is paying off. To have Year 11s compete against sixth-formers and win is incredible. Toby and Bilal have really done us proud."

The competition is organised by Sutton Coldfield MP and one of the judges Andrew Mitchell, who will give all of the participants a tour of the House of Commons later this year, when they will experience real Parliamentary debates.



John Willmott School

tential into Reality

Outstanding Debater of the Night Charlie O'Neill savours success with Arthur Terry Headteacher Samantha Kibble and Andrew Mitchell MP.

Other schools who took part were Arthur Terry, for whom Charlie was accompanied by Poppy Deekes, Bishop Walsh Catholic School, Fairfax Academy, Plantsbrook School, Sutton Coldfield College and Sutton Coldfield Girls' Grammar School.



Lifetime memories made as fantastic French trip brings joy to pupils





Hundreds of ATLP pupils created memories to last a lifetime when they enjoyed a primary school residential in France.

The five-day Year 6 trip to Paris featured 235 children from 11 schools, 35 staff and six coaches and was the fourth such visit to the French capital and beyond in ATLP history. The residential was open to all Year 6 pupils across ATLP primaries.

Pupils, who stayed at Chateau de Grande Romaine, were left in awe by many wonderful experiences including visits to Sacre-Coeur at Montmartre to enjoy culture and arts and trips to the Eiffel Tower, Disneyland and Stade de France.

One pupil from Osborne Primary School in Erdington remarked that the visit to Disneyland was "a dream come true".

Suzie Norton, ATLP Primary Strategic Lead for the Central Hub, said: "This was a trip to savour for every single person. Many have never experienced the joys of a ride in a theme park, so to do so in the magical Disneyland Paris and see so many famous landmarks with their friends has created memories to cherish forever.

"It was brilliant to watch the children practice their French language skills when buying crepes, waffles and souvenirs in shops and another great highlight was seeing the looks on faces when they set foot inside the Stade de France. Sitting in the dressing rooms alongside the Zidane and Henry shirts was incredible for many.

"All of the children were an absolute credit to their families and schools."







Welcome to our new arrivals!





The latest ATLP induction took place at Anna Seward Primary School immediately after Easter.

New recruits include teaching, support, office and site staff who join our schools across Birmingham, Lichfield, Tamworth, Coleshill and Coventry.

The event allowed new faces to learn about our ever-growing Partnership, mingle with fellow new arrivals and enjoy interactive sessions.

Our new starters heard from senior figures including CEO Richard Gill and Chief Finance and Operations Officer Simon Smith who both shared our One Trust vision and underlined how children are at the heart of everything we do.

Richard said: "We have 11,216 students who, with the support of our communities, we all work tirelessly for to ensure they are given the very best opportunities possible.

"Children only get one chance, which is why we put so much effort into recruiting the best staff possible to support them." Simon added: "We have a big responsibility to invest as much of our income as possible into education.

"The decisions that we make are based on our One Trust ethos, fairness and equality and futureproofing."

Shabana Mahmood, a PPA teacher at Osborne, was one of the new starters and found the induction extremely useful.

She said:

"The induction was very insightful and a great way to help new employees like myself become acclimatised and integrated into the ATLP smoothly.

ne Trust

"The event demonstrated a clear understanding of how the ATLP works, where it is now, where it envisages itself to be in the future and how I, as a new staff member, can contribute to making that vision a reality.

"I am beyond excited to be a part of this journey with the ATLP."

Good luck to all of our new starters. Thank you for choosing to work with us and helping us to empower our learning family and shape exciting futures for all students!

Flying start for new Language Hub

The TTLH team are pictured, left to right: Shelley Walklate (Painsley Catholic College), Clare Oberman (Painsley Catholic College), Tracy Williams (ATLP), Abby Gannon (Arthur Terry).

Our newly-established Trent and Tame Language Hub (TTLH) has enjoyed a highly successful first nine months since becoming one of 15 of its kind created across the country.

The hub, based at Arthur Terry, continues to grow and support the teaching and learning of languages across the Midlands. Designated as a joint co-lead hub with Painsley Catholic College in Stoke, the hub harnesses expertise from within the ATLP and across Birmingham and Staffordshire and encourages more pupils to enjoy and profit from their language learning opportunities in primary school and beyond.

A word on the name

All Language Hubs have a 'watery' theme for their names and Trent (Stoke) and Tame (Birmingham and Tamworth) represents the two rivers running through the area we serve.

Collaborative working

Language teachers and leaders across the ATLP have done an enormous amount of work looking closely at KS2 and KS3 language provision and the knowledge and experience which has come from collaborative working across primary and secondary schools was showcased in Arthur Terry's successful application. Tracy Williams, TTLH co-hub Lead, said: "We are so fortunate to have excellent language teachers across the ATLP. Working together with such a talented and dedicated team of linguists has definitely been one of the highlights of my role as Trust Lead."

Abby Gannon, who works within the hub, said: "It's vital that this initiative is system-led and combines what the evidencebased suggests works with the experience and expertise from practising teachers. We're excited to continue working with schools in the ATLP and to build sustainable networks across the region."

Clare Oberman, co-hub Lead, added: "<u>Our launch event</u> in the spring term was attended by teachers from 36 schools which shows the commitment of language teachers to finding innovative solutions to the problems we face on a daily basis."

Professional development

Moving forward, TTLH's CPD offer will focus on four areas and this offer is available to all ATLP schools free of charge:

- Oracy
- Intrinsic Motivation & Cultural Capital
- SEND
- The new GCSE

To sign up for the summer term CPD sessions focusing on the development of intrinsic motivation for language learning, visit the <u>TTLH website.</u>

Transition from KS2 to KS3

What is the legacy of four years of language teaching and learning in KS2? The TTLH team are working hard to explore solutions to languages transition, with initial discussions under way and a working party now established.

Initially, the working party will focus on how we can develop linguists who have a metacognitive tool kit of language learning strategies.

For more details, email Tracy Williams at

tracy.williams@atlp.org.uk.

Learn about TTLH here

National Consortium for Languages Education

Andrew is cooking up success at Slade

Our highly-talented Chef Manager at Slade is all smiles after again being shortlisted for a prestigious culinary award.

Andrew Polymniou has been named as a regional finalist in the 2024 School Chef of the Year (SCOTY) competition, run by the school food people LACA. He is one of just three finalists in the West Midlands regional final, one of ten area finals across the UK.

Andrew's competition entry is pulled chicken taco with tropical slaw main and sauteed peaches and raspberry drizzle on a spiced cookie base for dessert. It is his own recipe and not currently on the ATLP menu. However, following trials of the dish at John Willmott, it is soon going to be made available on the grab and go menus of all secondary schools.

Andrew, the West Midlands regional winner in the 2023 SCOTY contest, said: "We have seen a massive increase in meals served (since ATLP



catering came in-house) and it just goes to show that, if the menus are pleasing on the eye and tastebuds, everyone is happy. The only complaint we get is people wanting more stuff like this!

"My menu is my own creation. It's a style I enjoy cooking and love to go and try anywhere I can. Street food is an art form in my eyes. Sometimes the cheapest foods made with passion in any part of the world are the best. For me, I'd



have it over Michelin star food any day of the week!"

ATLP Catering Operations Manager Harry Matthews said:

"Andrew has made a fantastic impact on both his own team and the school.

"It has been great to see him really grasp the mentality of providing children with nutritious and tasty food which supports their health and wellbeing and create a buzz about school meals again at Slade.

"The fact he has made it to the regional final is testament to his natural ability and passion for school food."

The winner of each regional final will receive £100 and advance to the national final in early July at Hilton Birmingham Metropole.

Introducing the ATLP Partner Programme

We are thrilled to be launching the exciting ATLP Partner Programme, which will unite the local business community and improve educational opportunities for our students simultaneously.

The initiative will bring together students, parents, businesses, organisations and alumni, with the aim of enhancing education, empowering learners and providing profitable networking opportunities.

Membership will enable partners to foster connections, share expertise and support the educational community. Through networking events, partnerships and fundraising activities, opportunities for professional growth, community engagement and educational advancement will be enhanced.

The official launch event of the ATLP Partner Programme **takes place on Wednesday, June 5 at The Arthur Terry School between 6-8pm.**

More details will soon be shared with our schools.

Find out more about the ATLP Partner Programme here





Do you know a teacher in the making?

Do you know someone who has always thought about becoming a teacher but is not sure where to start?

Whether they are just graduating or are looking to change careers, please urge them to discover how the Arthur Terry School-Centred Initial Teacher Training (SCITT) can support them on their journey to becoming a teacher.

Find out more here

The Arthur Terry Teaching School Hub will be hosting its last Open Event of the academic year on Thursday, June 6 between 6-8pm at Arthur Terry School.

This is a great opportunity to meet the Arthur Terry SCITT team, find out more information and ask questions about becoming a teacher.

Register for open day here



Work set to start on Hill West new-build

An artist's impression of the new-look Hill West.

Excitement is mounting at Hill West where the new school build is due to commence in the coming days.

The Four Oaks school is one of hundreds across the country to benefit from the School Rebuilding Programme, which will deliver modern education environments in net-zero buildings.

A new sports hall, dance studio and dining room will all be enjoyed by pupils and staff, who are hopeful of moving into their new school in September 2025.

Headteacher Dr Beth Clarke said: "The rebuild programme is designed not only to enhance the educational experience for pupils but also to prioritise environmental responsibility and sustainability.

"The new school will be constructed with cutting-edge technology and sustainable materials, ensuring minimal carbon footprint and maximum efficiency."

Key features of the new Hill West site include:

Hill West Primary

our Oaks

Net-zero carbon emissions:

The new school will produce as much energy as it consumes, achieving carbon neutrality through renewable energy sources and energy-efficient design.

State-of-the-art facilities:

Pupils will benefit from modern classrooms and recreational spaces equipped with the latest technology to foster a dynamic and engaging learning environment.

• Green spaces and outdoor learning areas:

The school will feature ample green spaces, gardens and outdoor learning areas to encourage connection with nature and promote environmental education.

Educational outreach: Educational outreach initiatives will share knowledge and best practices in sustainability with other schools and

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Outdoor revamp inspires children at Osborne

The creation of Osborne's impressive new Early Years Foundation Stage outdoor play facilities has been a true family affair!

Early Years Lead Emma Davis and Site Manager husband Paul Davis have spearheaded the brilliant work which has taken place at the Erdington school, with support from our Estates team.

Children are now enjoying some wonderful new equipment, which is helping to enhance learning and development and build confidence and camaraderie outside the classroom.

Emma, who put together the design, said: "I am lucky to be married to Paul for many reasons but also because, outside of his working hours, he has always supported and helped me in creating makeshift resources for the previous outdoor space we had.

"We would find ourselves working through holidays and weekends to collect pallets from local factories and tyres so that we had materials to build larger resources for the space. Paul built a giant storytelling chair and a gravel digging pit for small world construction play!



Osborne Primary School Believe to achieve "The children absolutely love the new outdoor provision and are taking great care of it. They are immersed and engaged in the activities and it is wonderful to watch as their confidence grows whilst developing their skills. I am very proud of what we have accomplished for our children."

Paul said: "We were able to select the design which Emma and her team liked best and Emma was in constant communication with the contractors over the two weeks of work to ensure everything was up to standard!

"As you can see, it's turned out really nice and Emma even managed to bag some extra line marking for free. It's lovely to see the children using it with smiles on their faces." Headteacher Lisa Dodd said: "Emma and Paul are integral members of our school family and as a family dedicate a lot of time towards making our school the best place it can be.

"I am pretty sure they have Osborne Primary School written through their core like a stick of rock!

"They are a wonderful team in school as well as at home."

Ethan in class RA said: "I love our new outside area because it is a place for playing and learning."



Ethan (second right) and friends celebrate their new equipment.

OUR SCHOOLS

Preparing for the future at Coleshill



The practice interviews were a big success.

Employers from across the country teamed up with Year 11 students at Coleshill as part of the school's Practice Interview Day.

Companies including West Midlands Police, West Atlantic, Daisy Communications, Beats Financial Planning, CIPP, Warwickshire County Council, World Pay, Mercury, Julie English Interiors, Anthony Hatch, Taylor Root, Maersk, West Midlands Ambulance Service and Father Hudson's Society conducted the interviews, which students had prepared for by completing formal application forms. The 20-minute interviews were just like 'the real thing', with structured questions including discussions on predicted grades, outside interests and work experience. For most of the students, it was their first interview and a very valuable learning experience.

Employers were full of praise for the interview skills shown and questions asked by students and also highlighted confident attitudes. One employer said they would be prepared to offer an apprenticeship to one young man, such was the excellence of his application form and interview.

Wembley wonder

Stockland Green students enjoyed a fantastic visit to Wembley Stadium.

The trip formed part of the Premier League Inspires celebration event.

The initiative has seen students from the Erdington school working with Aston Villa Football Club Foundation on a project that focuses on wellbeing in schools.



As you can see, the students relished the occasion at the national stadium!

Fab four inspire Villa Academy to cup triumph



Arthur Terry's young football stars.

Arthur Terry Year 7 footballers Zayne, Cody, Andre and Mousche turned on the style to help an Aston Villa Academy side win the Ramsey Cup.

The quartet, who play for Aston Villa under 12s, played a key role as Villa won the competition in Cardiff against teams including Chelsea and Arsenal.

Head of Year Steve Cooper said: "The boys train four times a week with Villa. We are PROUD of their commitment to being the best that they can be."

There was further sporting success for Arthur Terry when their under 13 girls team were crowned champions of the regional handball competition at University of Gloucestershire.

Arthur Terry enjoyed 11-0 and 6-1 wins, as well as a 2-2 draw, in the group stage, before triumphing 7-1 in the semi-finals and 9-4 in the final.

The team now progress to the national finals in June.

OUR SCHOOLS



Look after our planet, says Scarlett

Year 5 Scotch Orchard pupil Scarlett has inspired her classmates by going the extra mile to convey a vital environmental message.

Year 5 pupils are reading 'The Journey', which follows the travels of a plastic bag to the Pacific Ocean.

Scarlett was so inspired by the book that, as extra homework, she decided to create posters for the Lichfield school.

Scarlett's posters are now displayed to promote the important sustainability message of looking after our planet.



Scotch Orchard Primary School





Army careers calling?

The **Bridge** Academy

Two Year 11 students at The Bridge have shown aspirations to join the Army after being inspired by a recent experience.

Sgt Rowley-Johnson and his colleagues from Mercian Regiment at Whittington Barracks near Lichfield visited the school to discuss life in the Armed Forces.

Students were able to ask questions and try on some of the gear and their visitors were so impressed that they have agreed to return and stage team building activities.



The Bridge students relished the occasion.

Isla urges her peers to speak out

Arthur Terry Year 13 student Isla Bergin-Smith has set a fine example in encouraging her peers to share their voices.

Isla has played a huge part in the informal debating club which has been very successful at the Four Oaks school over the past two years.

Isla won the 'best speaker' accolade in last year's Sutton Coldfield Sixth Form Parliamentary Debating contest for her passionate speeches about Brexit and the sale of human organs.

Isla continues to play a key role helping to coach the younger debaters in school.





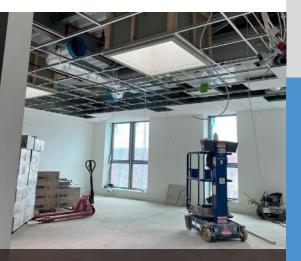
OUR SCHOOLS

Counting down the days to Dunstall Park's opening

Construction work remains firmly on track at Dunstall Park Primary School ahead of its opening in September.

Internal walls are now up and plastering has begun, whilst signage is being put in place. Integrated panel systems units, furniture, fixtures, equipment and flooring is all currently being installed during this stage of the fit-out phase.

The Tamworth school will welcome its first pupils at the start of the new school year and Head of School Natalie Harris has revealed that the first reception class of 30 children is now full.



Work at our newest school is coming on strongly.



Lift-off at RAF Cosford!

Osborne children were fascinated by the sights at RAF Cosford.

Year 2 Osborne pupils enjoyed a thrilling visit to RAF Cosford, where they looked at a variety of aircrafts and flying equipment from through the ages.

The youngsters got to try on old flying gear, see inside aeroplanes and tanks and even experienced a 4D flight simulator, which was voted the favourite part of the day.

Dedicated PTA helps St Michael's

St Michael's children and staff have praised the school's wonderful PTA for more generous efforts to help and inspire learning.

The PTA is a continual support for the Lichfield school and its latest work has been the funding of bookshelves, cushions and a rug for the reading café in the Learning Hub and a new shed for the Forest School and allotment.



Pupils enjoy the reading café.

The numbers add up for language students



The WCA language stars.

West Coventry Academy students did themselves and their school proud by reaching the regional final of the Routes into Languages National Spelling Bee Competition.

Year 7 students Heidi, Zaynah and Moyin impressed in the event at the University of Warwick.

Despite not making the national final, judges were hugely impressed by the trio's achievement of learning more than 300 words in French and Spanish over the last few months with the support of Mr Cortinas and Mrs Bahra.

Congratulations to each of you for performing in front of a big audience and against such tough competition!



A happy Two Gates swimming squad.

Two Gates pupils turned on the style to finish runners-up in the Tamworth Amateur Swimming Club Primary Schools Gala Finals.

Finishing second out of 17 schools was some effort. Keep up the great swimming Team Two Gates!

Wartime experience fascinates Tamworth pupils



History came to life for Two Gates pupils who enjoyed a fact-filled time at the Staffordshire and Mercian Regiment Museum during a World War II experience day.

Pupils were able to explore the trenches and armoured vehicles, dress in soldiers outfits, take part

in interactive workshops and learn how conflict affected the local area.

Rationing, evacuation, weapons, uniforms, defence and air raid shelters were all discussed as pupils learned about service and sacrifice.

from the Tamworth school.

The visit opened the minds of pupils

Forest fun inspires learning

Children at Two Gates have been practicing what they preach by working towards their Royal Forestry Society Junior Forester Award.

One of the core values at the Tamworth school is protecting the environment and preserving our world for the future, which is why Forest School and outdoor education is carefully planned into the curriculum offer.

This term, Year 4 pupils have been working in the school's woodland with Outdoor Learning and Forest School Lead Susan Hambly to meet targets set as part of the award criteria.

Headteacher Nêst Llewelyn-Cook said: "We know that Forest School and outdoor learning activities can have a significant impact on children's emotional and physical wellbeing. Forest School activities encourage children to work together and to respect each other."

Children have found and learned about the plants and animals which inhabit the woodland, used tools to manage the site and made objects and artwork from natural materials. Their work, including visits to Tameside Nature Reserve, has also created links to other areas of learning including science and geography.

Archie said: "We had to make a new pond for reception's tadpoles, because if we put them in the big pond the newts will eat them. They're safe now in the new pond."



Two Gates children are doing their bit to protect the environment.

Annabel added: "The air is clean and I feel happy in the forest. We passed messages to each other in a bucket using pulleys", whilst Lola said: "I found so many different bugs and animals under the logs and in the bug hotel."

Jayden said: "I enjoyed branch-shaking and caught all the bugs on white sheets so we could identify them."

Levi added:

"I was really proud of the den and shelter we built. I caught four newts when we were pond-dipping."

Two Gates Primary School ~~

Year 4 class teacher Mia Webb said: "It's wonderful to see the children having this experience and developing their knowledge and skills."



Signing Success at Slade





Makaton

EYFS Teaching Assistant Amelia Wallen helps a Slade pupil sign.

Children at Slade are benefiting from the Makaton sign language programme that uses signs and symbols to support communication and literacy.

Introducing Makaton's 'Sign of the Week' initiative at the school is the bright idea of Primary South Hub SENCo Marie Smith, who has vast experience of working with children with special educational needs (SEND). She has previously been an Early Years SEND teacher in Walsall, led a primary autism base for Dudley Council and most recently worked as a SEND consultant across the West Midlands.

Makaton helps many people, including those who struggle with understanding concepts, children with SEND and those who may need support with literacy skills and their ability to communicate their needs nonverbally. It is particularly useful for children with English as an additional language. Marie explained: "I've used Makaton previously and wanted to roll its Sign of the Week initiative out across Slade in a coherent way. Slade has a large SEND population (15%) and more than 60 per cent of our SEND pupils have speech and language needs, autism or are awaiting an autism assessment. Makaton is important to help all our children have a voice.

"We have started with the basics to help children communicate their needs such as hello and goodbye and 'help me' and 'want more' and have moved on to things such as feeling hungry or thirsty.

"We want all pupils to have that communication vocabulary because it's a real-life skill. "We want all of our children to be the best communicators that they can be in school and when they are out and about in the community."

The project may only be a few weeks old at the Erdington school, but Marie can already see the impact it is having.

She added: "Makaton signing has fostered a real sense of belonging at Slade, including among parents who we keep involved via email and Twitter. The shop opposite the school is even showing the sign of the week in the window.

"Pupils have been very receptive and enthusiastic and we are very keen to roll it out to children across the Primary South Hub and hopefully eventually the entire ATLP."

Schools can discover more about Makaton here

Introducing Natalie Gillings Head of Human Resources



The ATLP's new Head of Human Resources has highlighted how a successful department can make a hugely positive impact on the lives of young people.

Natalie Gillings started her role in March and is relishing continuing the hard work of our HR team and implementing any changes required to ensure the best possible outcomes. Natalie, who will work under HR director Sandra Martin, has a wealth of experience to call upon, including working to help the most vulnerable children.

She said: "I firmly believe that supporting individuals to excel in their roles, at the right time and in a position that they love, is essential for fostering a workplace culture where adults prioritise putting children at the heart of everything they do. This, in turn, positively impacts the lives of the young ones we serve."

Natalie's arrival here means her career has come full circle, as her first HR role following graduating was as a HR assistant within the education sector. From there, she progressed to positions within the private sector, NHS and children's social care.

She added: "My most recent role in Birmingham children's social care has been a profound experience, further highlighting the crucial impact HR practices can have on the lives of children and young people.

"I am excited to embark on this new chapter with all of you and look forward to contributing to our collective success."

Outside of work, Natalie's world revolves around her family – her spouse and three amazing children aged 12, eight and four.

She said: "They keep me on my toes and fill my days with fun.

"In my downtime, you can find me indulging in bodyboarding in Woolacombe - a yearly tradition that brings me closer to nature. I also cherish travelling and exploring the great outdoors, weather permitting!"



Natalie Gillings, Head of Human Resources.

Is there a member of your team who would be a good fit to feature in the 'Our People' section of the One Trust Newsletter?

Please send your suggestions to liam.moakes@atlp.org.uk

Fond farewells to Ria and Sue



The Partnership's finance department has said goodbye to two talented and longserving members of staff.

After 11 years with the ATLP, Head of Finance Ria has left to take up a new post with another MAT, whilst Finance Manager Sue retires at the end of this half term after 23 years of sterling service. Ria said:

"Sue has been an integral part of ATLP since its beginning.

"From working at Brookvale Primary to becoming a Finance Manager in Support Services, Sue has been professional, reliable and all-round excellent!"



"She helped create and shape the central finance team, provided staff with financial advice and support and has been a real team player with her caring nature and great sense of humour. She will be very much missed."

Sue, previously a legal secretary in Portsmouth, said: "The central finance team has seen many changes but two very significant ones are Alison Daly retiring in December and Ria Farrell taking on a new role outside the Partnership. Both have left huge gaps - I have learnt so much from both of these ladies and will be forever grateful to them both and our fantastic team.

"The team I work closely with now in the office - Vicky Judge, Megan Allcock, Sara Batchelor, Susan De Costa, Lynnette Abell and Mia Maskell - are all amazing and I will miss them all greatly.

"The wider finance team based in schools or at home all make a fantastic contribution too."

Sue's career in schools began in 2000 when she joined Deykin Avenue as an administration assistant working ten hours per week counting dinner money.

In November 2003 Sue started at Brookvale as an administration assistant and just under two years later became office manager there. She became senior office manager at the Erdington school before centralisation in January 2019 took Sue from Brookvale to the primary central team based at Arthur Terry.

Sue added: "There's been lots of interesting challenges along the way. When lockdown happened and we worked from home, it was a steep learning curve and a new way of working, but the team adapted brilliantly.



Sue Frisby bids farewell to the ATLP.

"My career here has ended up going full circle, as in March this year I attended a meeting back at Deykin Avenue in preparation for them converting to the ATLP, so I was back to where I started!

"I am a people person and have loved the face-to-face element of my work, especially helping to develop the finance assistants. There really is nothing like working in education!"

Sue is wasting no time swapping budget monitoring and income generation for sunshine, as she starts her retirement with a holiday in Rhodes with husband Mark. She also plans to buy a National Trust membership and is looking forward to spending more time with son Gary and daughter Joanne.

Ria leaves the ATLP having made a huge contribution. After working in finance at the University of Birmingham, she joined Arthur Terry in 2013 as a finance assistant and progressed to become Head of Finance.

New Starters

ATLP - Central Team

Helen Dickens Head of Estates

Shannon Gornall Catering Assistant

Caroline Edwards Deputy Chief Finance Officer

Nether Stowe School

Shannon Turner Pastoral Head

Joannah Palmer Teaching Assistant

Zoe Robathan Teaching Assistant

Chiu Yeung Li Teaching Assistant

Olena Volkova Science Technician

Angela Morris PA to Headteacher

Suzanne Black Attendance Officer

Stockland Green School

Danielle Harvey Second in English

Michael Yapp Head of PE

The Arthur Terry School

Stacey Loughlin Student Support Officer

The Coleshill School

Levi Junior Steven Hederson Teaching Assistant

West Coventry Academy

David Dooley Second in Maths

> Josie Nelson Receptionist



John Willmott School

Matthew Cannell Head of Year (non-teaching)

Adrian Balnaves Senior Design Technology Technician

> Charlotte Jordan SENCo

Claire Wakefield Head of Year (non-teaching)

Osborne Primary School

Carly Martin Teacher

Shabana Mahmood Teacher

Slade Primary School

Kaheesha Islam Teaching Assistant

Internal Promotions

ATLP Central Team

Gabriel Bell ITT Lead for English

Robert Bloomfield PGCE Lead

West Coventry Academy

••••••

Christina McLaughlin Lead Teacher of Literacy



March winner

Deborah Bird Teaching Assistant at Stockland Green

May winner

Dawn Gerald Wraparound Care at Mere Green Primary

What did you think of issue ten of 'One Trust'?

If your school has a great story to share, or there is a teacher or member of support staff who is championing our One Trust ethos, then please get in touch about potential coverage in a forthcoming issue.

Share your thoughts and feedback with Communications Officer Liam Moakes by emailing liam.moakes@atlp.org.uk.



Our 25 schools





Arthur Terry The Arthur Terry Teaching School Hub School



The Bridge Academy



Greysbrooke **Primary School**



Anna Seward Primary School



Hill West **Primary School**



The Coleshill

School

1111

Brookvale Primary School



Mere Green **Primary School**



St Chad's CE **Primary School**

St Michael's CE **Primary School**

Two Gates Primary School

Paget **Primary School**



William MacGregor **Primary School**





Dunstall Park

Primary School

West Coventry

Academy

Slade **Primary School**







John Willmott

Coton Green Primary School

Osborne

Primary School



Nether Stowe

School



Deykin Avenue Junior & Infant School

Stockland Green

School



Scotch Orchard Primary School

