

PASTORAL LEADER

PERSON SPECIFICATION

Experience	<ul style="list-style-type: none"> • Successful experience of working with young people • Experience of providing intervention and support to remove barriers to making positive choices and learning. • Evidence of good practice and improved outcomes for students • Experience of working closely with external agencies • Experience of working in a school or college environment or equivalent experience • Understanding of the principles with regard to Safeguarding of Children 	
Skills and Abilities	<ul style="list-style-type: none"> • Excellent I.T. skills • Excellent organisational and administrative skills • Excellent communication and interpersonal skills and the ability to form good relationships with students, colleagues and parents • Ability to work as part of a team • Understanding of monitoring and evaluation • Ability to work using own initiative • Excellent time management skills • Ability to set and meet deadlines • Excellent behaviour management practice, skills, knowledge and understanding • Flexible attitude/approach • Confident and proactive approach to problem solving – self-motivated and self-disciplined 	
Education Qualifications	<ul style="list-style-type: none"> • GCSE in English and Maths or equivalent • A good standard of secondary education • Willingness to undertake any training relevant to the post 	
Other	<ul style="list-style-type: none"> • Ability to attend meetings outside of the normal working day e.g. Year Parents evenings • A willing contributor to wider school effectiveness including whole school, extra-curricular activities 	
Contra Indicators	<ul style="list-style-type: none"> • Positive DBS disclosure relating to offences against children or vulnerable adults 	