

Person Specification Cleaner

	Essential Criteria	Desirable Criteria	Method of Assessment
Qualifications / Vocational Training / Competences	No qualifications required		Application Form
Experience		Cleaning experience	Application Form and Interview
Knowledge and Understanding	<ul style="list-style-type: none"> • Understand and work to procedures • Follow straightforward instructions and read labels 		Interview
Job Related Skills	<ul style="list-style-type: none"> • Confident to operate electrical equipment • Able to use materials safely • Can identify straightforward solution to simple problems • Can exchange straightforward information with colleagues and school users 		Interview and References
Personal Skills and Qualities	<ul style="list-style-type: none"> • Reliable and trustworthy • Excellent timekeeping • Good team member • Communication skills • Ability to plan ahead • Takes pride in work and job well done 		References
Contra-Indicators	<ul style="list-style-type: none"> • DBS disclosure relating to offences against children or vulnerable adults 		Application Form, Interview and References