

PERSON SPECIFICATION: Senior Science Technician

Method of assessment (MoA)

AF = Application Form

O/T = Observation/Test

I = Interview

R= Reference

	ESSENTIAL	METHOD OF ASSESSMENT			
		AF	O/T	I	R
Qualifications and knowledge	Educated to A level or equivalent in Science Related Subject -NVQ 3 or BTEC	✓			
	A good understanding of a range of chemicals and their properties		✓		
	A good level of knowledge and understanding of chemicals and equipment used in the science field.	✓	✓		✓
Skills and Abilities	Ability to prepare equipment and materials for lessons, as requested by members of the Department.	✓	✓	✓	✓
	Ability to carry out routine maintenance of equipment.	✓	✓	✓	✓
	Ability to contribute to the maintenance of accurate work records and inventories.	✓		✓	✓
	Awareness of health and safety regulations in the workplace and safe working practices in relation to the handling and usage of hazardous chemicals and equipment.	✓		✓	✓
	Ability to take direction but be prepared to take exercise discretion and initiative when required.	✓		✓	✓
	Ability to work successfully in a team.	✓	✓	✓	✓
	Experience of successful line management of a team	✓		✓	✓
	Able to demonstrate good ICT skills.	✓	✓		
	Ability to use language and other communication skills that students can understand and relate to.	✓	✓	✓	✓
	Ability to consistently and effectively implement agreed behaviour management and child protection strategies.	✓		✓	✓
	Ability to establish positive relationships with students and empathise with their needs.	✓	✓		✓
	Ability to demonstrate active listening skills		✓	✓	
	Demonstrate effective and efficient organisational skills.	✓	✓	✓	✓
	Demonstrate self motivation to complete duties to set deadlines.	✓	✓		✓
Personal Qualities	Evidence of and willingness to participate in further training and developmental opportunities.	✓		✓	
	Maintain confidentiality on all school matters.	✓			✓
	Ability to communicate clearly and effectively, both orally and in writing.	✓	✓	✓	✓
	Demonstrate positive values, attitudes and behaviour and adopt high standards of behaviour in their professional role.	✓	✓	✓	✓
	Have good personal organisation	✓	✓		✓
Contra Indications	Criminal convictions involving offences against children.	✓		✓	✓