



## First Aid Policy

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# First Aid Policy

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## **Statement of intent**

The Arthur Terry Learning Partnership (ATLP) is committed to providing emergency first aid provision in order to deal with accidents and incidents affecting employees, children and visitors. The arrangements within this policy are based on the results of a suitable and sufficient risk assessment carried out by the school in regard to all staff, pupils and visitors.

The Arthur Terry Learning Partnership will take every reasonable precaution to ensure the safety and wellbeing of all staff and pupils. Details of such precautions are noted in the following policies:

- Health and Safety Policy
- Behavior Policy
- Staff Code of Conduct
- Safeguarding Policy
- Supporting Pupils with Medical Conditions Policy
- Educational Visits and School Trips Policy
- Home Visits/Lone Working

Each school has the responsibility of ensuring that their school has adequate and appropriate first aid equipment, facilities, and personnel, and for ensuring that the correct first aid procedures are followed.

The ATLP is also very much aware of the impact of Covid 19 on administering first aid. First Aiders must take every precaution in terms of mask wearing, social distancing and good hand washing wherever possible and appropriate. The ATLP understand that there might be situations whereby this presents as a challenge. First Aiders should risk assess the situation accordingly.

## 1. Legal framework

- 1.1. This policy has due regard to statutory legislation, including, but not limited to the following:

The Health and Safety (First Aid) Regulations 1981 and approved code of practice and guidance  
Health and Safety at Work etc. Act 1974 and subsequent regulations and guidance

## 2. Aims

- 2.1. All staff are advised to read and be aware of this policy, know who to contact in the event of any illness, accident or injury, and ensure this policy is followed in relation to the administration of first aid.
- 2.2. All staff will use their best endeavours, at all times, to secure the welfare of the pupils.
- 2.3. Anyone on the school premises is expected to take reasonable care for their own and others' safety.
- 2.4. The aim of this policy is to:
  - Ensure that the school has adequate, safe and effective first aid provision in order for every pupil, member of staff and visitor to be well looked after in the event of any illness, accident or injury; no matter how major or minor.
  - Ensure that all staff and pupils are aware of the procedures in the event of any illness, accident or injury.
  - Ensure that medicines are only administered at the school when express permission has been granted for this in line with ATLP Supporting Pupils with Medical Conditions Policy.
  - Ensure that all medicines are appropriately stored.
  - Promote effective infection control.
- 2.5. Nothing in this policy should affect the ability of any person to contact the emergency services in the event of a medical emergency. For the avoidance of doubt, staff should dial 999 for the emergency services in the event of a medical emergency before implementing the terms of this policy and make clear arrangements for liaison with ambulance services on the school site.

To achieve the aims of this policy, the school will have suitably stocked first aid boxes. Where there is no special risk identified, a minimum provision of first aid items would be:

- Individually wrapped sterile adhesive dressings (assorted sizes);
- Sterile eye pads;
- Individually wrapped triangular bandages (preferably sterile)

- Safety pins;
- Medium sized (approximately 12cm x 12cm) individually wrapped sterile
- Unmedicated wound dressings;  
Large (approximately 18cm x 18cm) sterile individually wrapped unmedicated wound dressings  
Disposable gloves.
- Equivalent or additional items are acceptable.
- In light of the current Covid situation schools should also provide facemasks and appropriate hand sterilising equipment to support staff dealing with first aid situations.

2.6. Each school will nominate a named person who is responsible for examining the contents of first aid boxes. These should be checked frequently (at least every half term ), and restocked as soon as possible after use. Items should be discarded safely after the expiry date has passed.

2.7. First aid boxes will be distributed in a variety of locations across the school to ensure adequate provision. Staff will be aware of the location of first aid boxes.

### **3. First aiders**

3.1. The main duties of first aiders are to give immediate first aid to pupils, staff or visitors and to ensure that an ambulance or other professional medical help is called, when necessary.

3.2. First aiders are to ensure that their first aid certificates are kept up-to-date through liaison with their respective ATLP Operations manager/ HR.

3.3. Each first aider has a responsibility to ensure that their own first aid kit is properly stocked and maintained. Each school will be responsible for nominating a person/s to maintain supplies.

3.4. Each school will maintain a list of current first aid appointed person(s). This will be displayed as and where appropriate. The list will give details of name, contact details, location and date of first aid qualification.

### **4. Emergency procedure in the event of an accident, illness or injury**

4.1. If an accident, illness or injury occurs, the member of staff in charge will assess the situation and decide on the appropriate course of action, which may involve calling for an ambulance immediately or calling for a first aider who then may call for an ambulance

4.2. If called, a first aider will assess the situation and take charge of first aid administration.

- 4.3. In the event that the first aider does not consider that he/she can adequately deal with the presenting condition by the administration of first aid, then he/she should arrange for the injured person to access appropriate medical treatment without delay.
- 4.4. Where an initial assessment by the first aider indicates a moderate to serious injury has been sustained, one or more of the following actions will be taken:
- Administer emergency help and first aid to all injured persons. The purpose of this is to keep the accident victim(s) alive and, if possible, comfortable, before professional medical help can be called. Also, in some situations, action now can prevent the accident from getting more serious, or from involving more victims.
  - Call an ambulance or a doctor, if this is appropriate.
  - Make sure that no further injury can result from the accident, either by making the scene of the accident safe, or (if they are fit to be moved) by removing injured persons from the scene.
  - See to any children who may have witnessed the accident or its aftermath and who may be worried, or traumatised, in spite of not being directly involved. They will need to be taken away from the accident scene and comforted. Younger or more vulnerable children may need parental support to be called immediately.
  - When the above action has been taken, the incident/accident must be logged then reported to the appropriate Operation and Estates Manager as allocated to each school

## **5. Reporting to parents/carers**

- 5.1. In the event of incident or injury to a pupil, at least one of the pupil's parents/carers must be informed as soon as practicable.
- 5.2. Parents/Carers must be informed in writing of any injury to the head, minor or major, and be given guidance on action to take if symptoms develop. It is good practice to telephone as well.
- 5.3. In the event of serious injury or an incident requiring emergency medical treatment, an appropriate adult will telephone the pupil's parents/carers as soon as possible.
- 5.4. A list of emergency contact details is kept at reception/admin office. This should include at least two sets of contact details and should be updated regularly (at least once every year).

## **6. Visits and events off-site**

- 6.1. Before undertaking any off-site events, the teacher organising the trip or event will assess the level of first aid provision required by undertaking a suitable and sufficient risk assessment of the event and persons involved and make any necessary adjustments. This will be reviewed by the Education Visits Co-ordinator in school before the event is organised.
- 6.2. Please see the separate Educational Visits and School Trips Policy for more information about the school's educational visit requirements.

## **7. Storage of medication (Please refer to ATLP Supporting Pupils with Medical Conditions Policy)**

- 7.1. Medicines are always securely stored in accordance with individual product instructions, except where individual pupils have been given responsibility for keeping such equipment with them.
- 7.2. All medicines shall be stored in the original container in which they were dispensed, together with the prescriber's instructions for administration, and properly labelled, showing the name of the patient, the date of prescription and the date of expiry of the medicine.
- 7.3. All medicines will be returned to the parent to arrange for safe disposal when they are no longer required.
- 7.4. An emergency supply of medication should be available for pupils with medical conditions that require regular medication.
- 7.5. Parents should advise the school when a child has a chronic medical condition so that staff can be trained to deal with any emergency in an appropriate way. Examples of this include epilepsy and diabetes. A disclaimer will be signed by the parents in this regard.

## **8. Illness**

- 8.1. When a child becomes ill during the day, the parents/carer will be contacted and asked to pick their child up from school as soon as possible.
- 8.2. A quiet area will be set aside for withdrawal and for pupils to rest while they wait for their parents/carer to arrive to pick them up. Pupils will be monitored during this time.

## **9. Consent**

- 9.1. Parents will be asked to complete and sign a medical consent form when their child is admitted to the school, which includes emergency numbers, details of allergies and chronic conditions, and consent for the administration of emergency first aid – these forms will be updated periodically.
- 9.2. Staff do not act 'in loco parentis' in making medical decision as this has no basis in law – staff always aim to act and respond to accidents and illness based on what is reasonable under the circumstances and will always act in good faith while having the best interests of the child in mind.

## **10. Monitoring and review**

- 10.1. This policy is reviewed bi - annually by the ATLP Head of Operations in conjunction with the trustees, any changes made to this policy will be communicated to all members of staff.
- 10.2. All members of staff are required to familiarise themselves with this policy as part of their induction programme.